OARS + Model for Motivational Interviewing

Open-Ended Questions	Affirmative Statements	Reflections	Summary Statements	+ Offer Information with Permission
 Ask open-ended questions that can't be answered with 'yes/no' Engage in two-way dialogue Goal is to understand their barriers, concerns and expectations 	 Recognize and support their values, perspective, strengths and efforts Goal is to promote a collaborative relationship 	 Use reflective listening Respond thoughtfully by paraphrasing Validate their point of view Goal is to confirm they have been heard or acknowledged 	 Use statements that recount and clarify what the person said Identify specific areas that they can act on Goal is to clearly and respectfully conclude the conversation 	 You may offer your own experience and/or information – ALWAYS ask for permission Goal is to foster openness and connect based on respect, not to persuade or convince
 ✓ How are you feeling about the vaccine? ✓ What concerns do you have? ✓ What reasons do you see to get the vaccine? ✓ On a scale of 1 – 10, how important are those reasons to you? ✓ What could you do to get more information? ✓ What would help you feel better about the vaccine? 	 ✓ I can see that you really care about this ✓ I can see that you have done a lot of research ✓ Thank you for being honest with me ✓ I am hearing that you have really been weighing this out carefully 	 ✓ What I hear you saying is…is that correct? ✓ Sounds like you are feeling worried about… ✓ Sounds like you want what the vaccine promises, but you're not sure because ✓ You sort of want to do it, but have reservations 	 So, you mentioned several things that you could do to find out more You also said that you would talk to your friends and family You said that you would like help with and you want to You also want Have I missed anything? 	 ✓ May I share my own experience? ✓ I am/was also really afraid, but I ultimately decided to do it; would it help if I shared my reasoning or what helped me?

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