**Outpatient Antibiotic Stewardship Plan**

***This Outpatient Antibiotic Stewardship Plan template was designed to guide development and implementation of your facility’s program.***

**Current Outpatient Antibiotic Stewardship Plan and Goals**

Current Antibiotic Stewardship Efforts

| What are you currently working on? |
| --- |

Smart

**Tracking and Reporting Goals**

Specific Diagnoses

Antibiotic Use

Infections

**Organizational Antibiotic Stewardship Goals**

Commitment to antibiotic stewardship

Action for policy and practice

Tracking and reporting

Education and expertise

Measurable

Attainable

Relevant

Time-bound

Goal #1

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| --- |

Goal #2

|  |
| --- |

Goal #3

|  |
| --- |

Goal #4

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| --- |

National Nursing Home Quality Initiative <https://www.nhqualitycampaign.org/goals.aspx>

**Antibiotic Stewardship Team Vision**

*A vision statement is sometimes called a “picture” of your organization in the future; it is your inspiration and the framework for your strategic planning.*

| Our vision: |
| --- |

**Antibiotic Stewardship Team Mission**

*A mission statement describes the purpose of your organization. The mission statement should guide the actions of the organization, spell out its overall goal, provide a path, and guide decision-making. It provides the framework or context within which the company’s strategies are formulated.*

| Our mission: |
| --- |

**Guiding Principles**

*The guiding principles or values are the defined actions that* ***all*** *staff will perform. It’s guidance for everyone in the organization and frames the culture in the organization. Use this to assure that the* [The Core Elements of Outpatient Antibiotic Stewardship](https://www.cdc.gov/getsmart/community/pdfs/16_268900-a_coreelementsoutpatient_508.pdf)*, as defined by the Center for Disease Control and Prevention (CDC), are addressed. Include as many or as few guiding principles as necessary.*

Guiding Principle #1

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| --- |

Guiding Principle #2

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| --- |

Guiding Principle #3

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Guiding Principle #4

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**Purpose**

*The purpose statement describes how outpatient antibiotic stewardship will support the overall vision and mission of the organization.*

| Our purpose: |
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**Design & Scope**

The scope of the outpatient antibiotic stewardship plan encompasses multiple aspects of *[insert facility name]*, including patients and their family, providers, staff at all levels in the organization, and all departments and services in the organization.

*List all the services provided and consider how your organization assures for antibiotic stewardship and looks for opportunities for improve and spread stewardship in each service area:*

| Dispensing | Immunizations |
| --- | --- |
| Health screenings | Medication therapy management |
| Other | Other |

**Plan**

*Describe how your outpatient antibiotic stewardship plan will augment delivery of high quality, safe patient care. Consider including policies, processes and procedures that describe how the team will:*

* *Identify and use data to monitor its performance;*
* *Establish goals and thresholds for performance measurement;*
* *Identify and prioritize problems and opportunities for antibiotic stewardship and spread;*
* *Systematically analyze underlying causes of systemic problems and adverse events;*
* *Utilize evidence-based practices; and*
* *Optimize antibiotic stewardship education for staff, patients and families.*

| Our plan: |
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**Multidisciplinary Partners – update title to partners**

| **Outpatient Antibiotic Stewardship Multidisciplinary Team** |
| --- |
| Executive Leadership |
| Pharmacist |
| Physician Champion |
| Director of Nursing |
| Infection Preventionist |
| Quality Improvement/Staff Educators |
| Others (specify) |
| Meeting Frequency |

**Essential Elements**

* *Systematic approach to gather input from staff, patients, families and stakeholders*
* *Adequate resources—time, money, etc.*
* *Ongoing and consistent provider and staff training*
* *Accountability for processes and results*
* *Balance culture of safety and rights*
* *Instill Just Culture (non-punitive)*

| Our plan: |
| --- |

Feedback, Data and Monitoring

| Our plan: |
| --- |

Systematic Analysis and Systemic Action

It’s important to continually evaluate the outpatient antibiotic stewardship program; the data components listed above will help with this.

Describe how your organization will use a systematic approach to fully understand the root cause of an issue and the systems involved. When making any change, there are many tools which teams can use to identify the cause and contributing factors of issues, including:

Five Whys – insert links to examples

Flowcharting

Fishbone Diagrams

Failure Mode and Effects Analysis (FMEA)

Cause and Effect Diagram

Driver Diagram

Run Charts/Control Charts

Scatter plotting

| Our plan: |
| --- |

Describe your approach to promoting sustained antibiotic stewardship. To implement planned changes, many organizations choose one or more of the following courses of action:

Update policies and procedures that support the change

Clearly define roles and responsibilities for new actions

Communication the change(s) and its purpose to all those needing to carry out the new actions

Identify and correct barriers/roadblocks that may be in the way of doing things the new way

Integrate antibiotic stewardship information and expectations into new employee orientation/training

Ensure that there is adequate funding to support antibiotic stewardship

Other

| Our plan: |
| --- |

Describe your approach to ensure planned changes/interventions are implemented and effective. Many organizations choose from the following courses of action to ensure that planned changes/interventions are implemented and effective:

Choose indicators/measures that tie directly to antibiotic stewardship

Conduct ongoing periodic measurement and review to ensure the new action has been adopted and is performed consistently

Review some intervention/measures more frequently (even daily) by staff to show incremental changes, which can serve as a reminder for the new action and provide encouragement and reinforcement

Based on intervention/measures review, make changes in procedure(s), policy(ies) and process(es) as needed to help facilitate the change

Other

| Our plan: |
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This material was prepared by the Great Plains Quality Innovation Network, the Medicare Quality Improvement Organization for Kansas, Nebraska, North Dakota and South Dakota, under contract with the Centers for Medicare & Medicaid Services (CMS), an agency of the U.S. Department of Health and Human Services. The contents presented do not necessarily reflect CMS policy. 11S0W-GPQIN-ND-C3-148/1017 (Revised 0718)